



Dana Ritzcovan



CHIEF PEOPLE & OUTREACH OFFICER
ROYAL CARIBBEAN GROUP

Dana Ritzcovan is executive vice president and chief people and outreach officer, responsible for the company's human resources (HR); environmental, social, and corporate governance (ESG); and corporate affairs functions.

Most recently, she was executive vice president and chief human resources officer at News Corp. There she oversaw its global human capital and ESG strategies, communications, as well as health, safety and security efforts for all its business units, including Dow Jones and its brands like The Wall Street Journal, Barron's and MarketWatch; Realtor.com; Harper Collins and many others.

Prior to that, Ritzcovan served as group managing director and head of human resources for Global Wealth Management at UBS, managing all HR functions across the Americas, Europe and Asia Pacific. During her time there, one of her key accomplishments was revamping the compensation program for the company's financial advisors, which resulted in revolutionizing an industry practice.

Previously, Ritzcovan was the chief operating officer for the strategy, digital and client segmentation division of Morgan Stanley Wealth Management. Before that, she served in several senior HR roles within Morgan Stanley Wealth Management, as well as at Navigators Group and Credit Suisse.

Ritzcovan holds both a bachelor's degree and a master's degree from the University of Maryland.