

AWARD PRESS RELEASE

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FOR IMMEDIATE RELEASE

Royal Caribbean Group Earns Spot on Forbes' List of World's Best Employers 2021

MIAMI, December 14, 2021 – Royal Caribbean Group (**NYSE: RCL**) is ranked on Forbes' list of World's Best Employers for 2021. The award is presented by Forbes and Statista Inc., the world-leading statistics portal and industry ranking provider. The awards list can currently be viewed on the [Forbes website](#).

Forbes and Statista selected the World's Best Employers 2021 list through an independent survey. The survey was distributed to a sample of 150,000 employees from 58 countries.

Seven hundred fifty employers were recognized. Each employer was carefully evaluated, based on recommendations from employees on their willingness to recommend their employers to friends and family.

"This recognition reflects the hard work and dedication of our shoreside and shipboard employees. They are some of the most talented people from around the globe," said Richard D. Fain, Chairman and CEO, Royal Caribbean Group. "Our employees are really the ones that create the remarkable experience for our guests. This award inspires Royal Caribbean Group to do even better to remain one of the best employers for years to come."

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