

# News From Royal Caribbean Cruises Ltd.

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*For Immediate Release*

## **Forbes Names Royal Caribbean One of America's Best Employers for Diversity**

MIAMI, Jan. 28, 2019 – [Royal Caribbean Cruises Ltd.](#) (NYSE: RCL) has been named by Forbes as one of [America's Best Employers for Diversity 2019](#). The annual ranking examines C-suite and board diversity as well as employer diversity policies.

“I am extremely pleased that Forbes has recognized Royal Caribbean as one of America’s Best Employers for Diversity,” said Laura Miller, SVP and Chief Human Resources Officer for Royal Caribbean Cruises Ltd. “This recognition would not be possible without our employees. As one of the world's largest cruise companies, we are committed to our over 75,000 talented and devoted employees representing nearly 200 countries. We will continue to focus and demonstrate the importance of diversity and inclusion both on shore and at sea.”

To create the ranking, Forbes and research firm Statista surveyed 50,000 U.S. employees in companies that have at least 1,000 employees. Survey questions focused on diversity with respect to gender, ethnicity, sexual orientation, age and ability. Other components of the ranking included gender diversity among top executives and the board of directors, and the company's proactive communication about diversity.

To learn more about working at RCL, please visit our career website at [www.rclcareers.com](http://www.rclcareers.com).

Royal Caribbean Cruises Ltd. (NYSE: RCL) is a global cruise vacation company that controls and operates four global brands: Royal Caribbean International, Celebrity Cruises, Azamara Club Cruises and Silversea Cruises. We are also a 50 percent joint venture owner of the German brand TUI Cruises and a 49 percent shareholder in the Spanish brand Pullmantur Cruceros. Together these brands operate a combined total of 60 ships with an additional 16 on order as of

December 31, 2018. They operate diverse itineraries around the world that call on all seven continents. Additional information can be found on [www.rclcorporate.com](http://www.rclcorporate.com).

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